

# Gender Equality Statement

Interwell works with the principle of equal pay irrespective of gender.

All positions are remunerated based on competency. The level of remuneration is individually and objectively determined based on competence, experience and education. Management have, at different levels in the organization, initiated projects to ensure that remuneration follows the principle of objectivity. We have no indication of any discrepancy in any of our regions.

Management will continue to monitor to ensure compliance with the principle of objectivity.



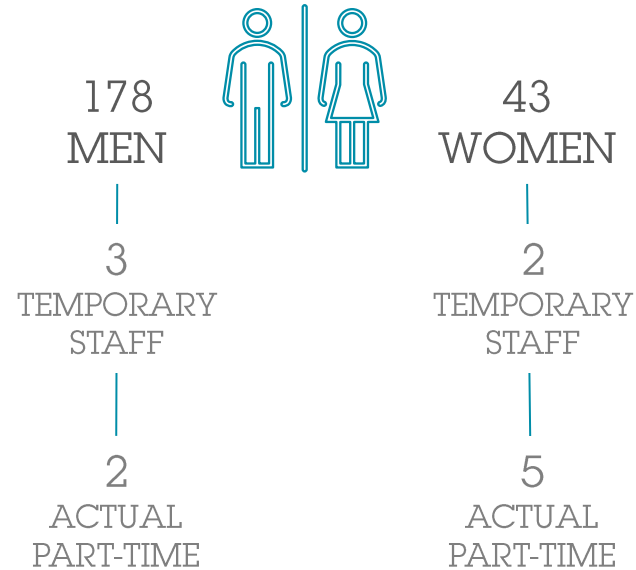
# Status for Interwell Norge AS

2021



TOTAL 221\* EMPLOYEES

\*o INVOLUNTARY PART-TIME



PARENTAL LEAVE  
STATED IN AVERAGE NUMBER OF WEEKS

